## STATE OF WISCONSIN BEFORE THE WISCONSIN EMPLOYMENT RELATIONS COMMISSION

In the Matter of the Petitions of

#### RANDY W. PEDERSON AND COULEE REGION UNITED EDUCATORS, WEAC

Involving Certain Employes of

#### VIROQUA AREA SCHOOL DISTRICT

Case 12 No. 56079 ME-3653

Decision No. 28266-B

#### **DIRECTION OF ELECTION**

Randy W. Pederson, on January 23, 1998, filed a petition with the Wisconsin Employment Relations Commission requesting the Commission to conduct an election, pursuant to Sec. 111.70(4)(d) of the Municipal Employment Relations Act, among the non-certified support staff employes of the Viroqua Area School District to determine whether said employes desire to continue to be represented by Coulee Region United Educators, WEAC, on March 4, 1998, filed a petition requesting the Commission to combine the bargaining unit of certified aides and the bargaining unit of non-certified support staff employes; and at a hearing scheduled by the Commission, the District, Coulee Region United Educators, WEAC, and Mr. Pederson having stipulated to an election to be conducted in the manner set forth in the attached memorandum; and the Commission being satisfied that a question has arisen concerning representation of certain employes of the District;

NOW, THEREFORE, it is

### **DIRECTED**

That an election by secret ballot shall be conducted under the direction of the Wisconsin Employment Relations Commission in the two collective bargaining units consisting of (1) all regular full-time and regular part-time non-certified aides, custodians, maintenance, bus drivers, secretaries and food services employes of the Viroqua Area School District, excluding supervisory, managerial and confidential employes, and, (2) all regular full-time and regular part-time aides, who are required to be certified/licensed by the State of Wisconsin, of the Viroqua Area School District, who were employed on August 24, 1998, except such employes as may prior to the election quit their employment or be discharged for cause, for the purpose of determining whether the voting employes desire to continue to be represented by Coulee Region United Educators, WEAC, for the purposes of collective bargaining with the Viroqua Area School District.

Given under our hands and seal at the City of Madison, Wisconsin this 24th day of August, 1998.

# James R. Meier /s/ James R. Meier, Chairperson A. Henry Hempe /s/ A. Henry Hempe, Commissioner

WISCONSIN EMPLOYMENT RELATIONS COMMISSION

Paul A. Hahn /s/

Paul A. Hahn, Commissioner